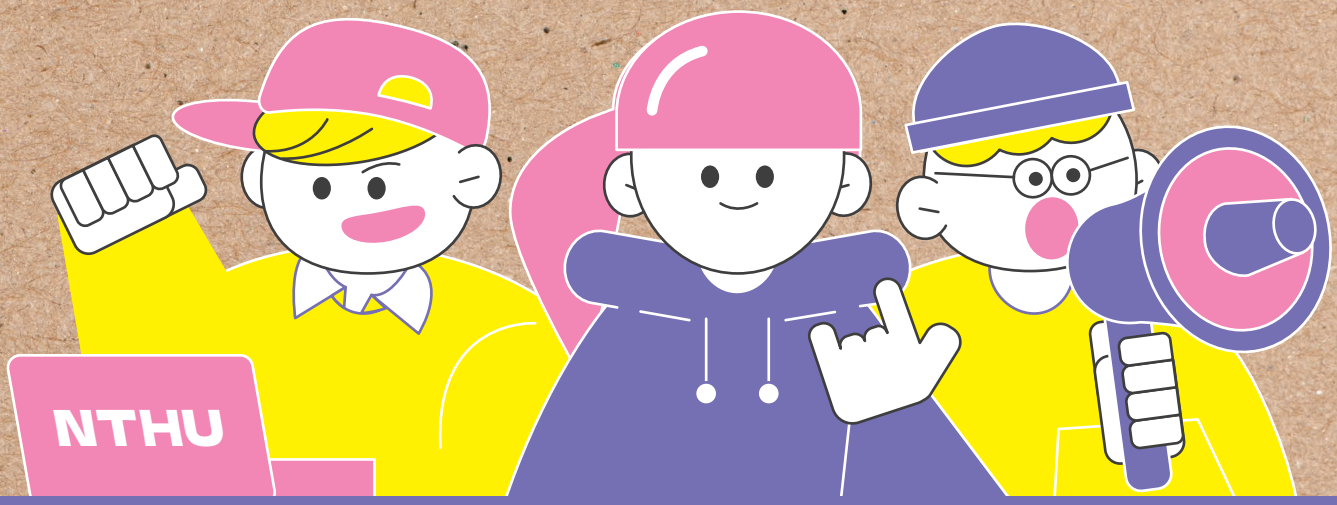
NTHU CAREER

Division of Career Development
National Tsing Hua University

YOUR BEST PARTNER

OFFER

# GEAR UP! Nail Your Job Search



# Come and talk to us!

## Face-to-face consultations would clear your mind and help you find your path!

### Career Counselors

(One-on-one consultation)

Everyone feels lost from time to time. Some might lose their passion in the subject that they're studying, some couldn't figure out their future and some don't know how to choose a career or a job. We are certain that a professional career counselor would be incredibly helpful in guiding you on the journey of discovering your talents and planning out your future. If you are wondering about how to write a resume or CV, prepare for an interview, and how to search for a job online, and so on, the counselor will guide you as well.

### Career Mentor

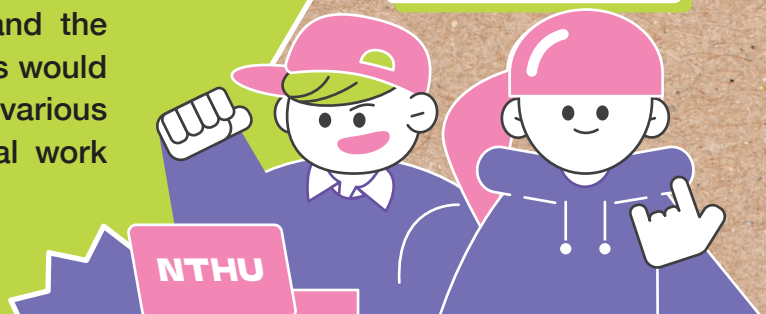
Before entering the workplace, a professional and experienced career mentor would be able to give you helpful tips and advice through one-on-one or group consultation sessions. A career mentor would provide consultation on **career development, career information, mock interview, resume review, employment market** and other related topics.

# Understanding the World of Work

### Company Visits

(Most of them are in Chinese)

Fifteen to twenty different company visits are organized every year. Students can visit the actual workplace and learn more about the company, the details of the job vacancy, the product and the actual work experience. Students would be able to learn more about various career types and see the actual work environment with their own eyes.



# Taking an Internship

While in college,an internship is essential for you to gain experience in a specific industry or field. It will help you decide if the field is right for you. It is also a great way to get your foot in the door at a certain company. You can find internships through job listings on different websites. Some companies may even come to the campus looking for interns.

## Find out more about internship training programs for foreigners

**Talent Circulation Alliance**

*www.talentcirculationalliance.org/isti*

(for International Student Training and Internship)

**GIFT** *www.gift.org.tw/index.php/welcome*

# Tips for a safe internship

## For off-campus no-credit internship Insurance application:

You must fill out the “Off-Campus Internship Application Platform” with your internship information on the school’s Academic Information System before your internship begins.

## For off-campus internship (with credits) insurance:

Please confirm with the department offering the course.

You must complete your application for internship insurance before interning. It is advised to confirm with your employer whether they have assisted with your application.Please visit the NTHU Career Development website for details of the application process.

# Enter the Workforce

At the job fair, there will be resume collections on the spot. The managers from human resources or from other business units of companies will provide you with more information about the job vacancy.

**328** booths

**64** career talks

**277** companies

## Spring and Fall Campus Recruitment Events (aka Job Fair)

Held every March and October with up to 328 booths and 64 career talks during the event and a total of 277 companies participating.

## Career Talks

(Most of them are in Chinese, but the slides are mostly in English.)

More than 60 talks are held annually. You will be given an hour to understand a company.

Campus Recruitment Events

Company Presentations

## Career Seminar

Career Seminars are held occasionally throughout the year. There will be panels, presentations and career fairs to help you in your job searching journey.

## 「清華JOB讚」Goodjob-NTHU

(Job/Internship Opportunity Platform)

A website for NTHU students that are looking for jobs and internships. The information on the platform is provided by at least 100 companies and businesses. There is also a section designed specifically for international student. Contact directly with the company and submit your resume to the company.

Besides Goodjob-NTHU, the Taiwan Government has also established various platforms for foreign students to look for jobs or internships.For more information,please scan QR code beside.

Contact Taiwan

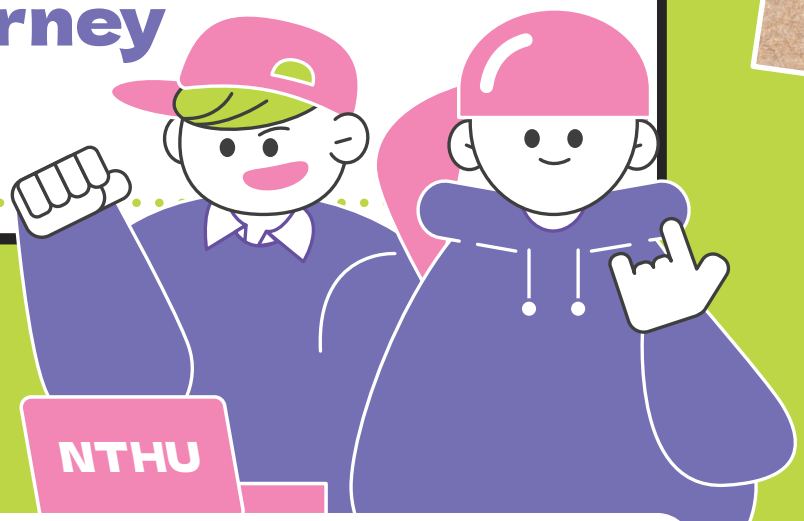
EZ Work Taiwan

## Career Initiative Questionnaire for Foreign Alumni

Besides the career service for current students, the feedback from foreign alumni would progress the career service as well. In order to assist the current students to find a job in Taiwan, we would need your help to fill in the Career Initiative Questionnaire. It would also be our pleasure to invite alumni to share your experience in the workforce.

# From NTHU to the Working World:

# A Foreign Graduate's Job Hunting Journey




## Considerations for staying in Taiwan

**Pros**

- Interesting job opportunities in Asia (also travel)
- Similar salaries as west/south Europe AND low taxes
- Learning Mandarin
- Easy to get APRC after working 3-5 years or Gold Card (https://goldcard.nat.gov.tw/en/)
- Top 1 semiconductor industry (worldwide)
- NHI(National health insurance)

**Cons**

- Salary
- Traditional working culture (depends mostly on the boss)
- Language barrier
- Far from home
- Few holidays (~8 days/year)
- Expensive housing

## Factors that affect job search (mainly for foreign graduates)

| Factor | Easier | Less easy |
|---|---|---|
| Nationality | Taiwanese (no need visa sponsor) | Foreigner (need visa sponsor) |
| Field Opportunities | Technical (e.g. engineering) | Non-technical (e.g. teaching, translation) |
| Company Country | Foreign company OR boss/colleagues | Taiwanese |
| Company Size | >= 100 employees | < 100 employees |
| Mandarin Skills | Proficient (in work settings) | Not proficient (in work settings) |
| University Rank | "Top schools" (NTU, NTHU, NCYU, NCKU, etc) | Others |

*Disclaimer: This is a vast generalization that should serve only as a reference.
In reality, job search is affected by personal skills, market trends and employment policies, among many other factors, including luck.

# Job search strategies: step by step guide

## 01
*Identify your target job*
*(based on your skills)*

❶ Identify your ideal **position/s (1~3).** E.g. data analyst, software engineer, translator, etc.

❷ **Research the skills** that are required for that position.

## 02
*Build your CV*

❶ Use CV references from people that **already work** in that position.

❷ Prepare **1 CV per position**. e.g.:
- software engineer
- backend engineer
- data analyst

❸ **ONLY** add the **RELEVANT** information for that position.

❹ Use **XYZ** method - "Accomplished [X] as measured by [Y], by doing [Z]."

❺ Ask for **feedback** from friends who understand the industry.

❻ Iterate. Refine. Improve.

## 03
*Build your online CV and/or personal site*

LinkedIn 104人力銀行 CakeResume Courator 1111人力銀行

## 04
*Start applying to your target positions*

For big international companies:
LinkedIn

For local companies:
104人力銀行
CakeResume

(write your CV in Mandarin if you can speak it, otherwise use English with an introduction in Mandarin)

Before sending each application, **tailor your resume** to fit better the job post **keywords (HR/automated filter)**

## 05
*Before the interview*

❶ Research the **company** and its interview process.

❷ Research the **salary** range for that industry, position and experience: levels.fyi, glassdoor, payscale, Adecco Taiwan, Salary Guide 2024, SHARING SALARY IN TAIWAN

❸ Always prepare your questions in advance **(you are interviewing them too!)**

❹ Put your CV and portfolio online and keep the link. It might be useful during the interview.

## 06
*After the interview*

❶ Send a thank-you email.

❷ You might get ghosted. Don't take it personal.

**FINAL TIP: change jobs every 2 years (unless major promotion).**

# Job search strategies recap

**CV**
- Maintain a **different CV** versions per each target **position**.
- If you can speak Mandarin, make sure it is clear for anyone looking at your CV.
- In **each application, customize** your CV **keywords** based on the job posting (HR / automated filters)
- **Remove** any unhelpful information to the job you are applying to.

**Mindset**
- **Learn** as much **Mandarin** as you can. It will always be helpful.
- **Interview** the **company** as they interview you.
- Find a **boss** that you **like** and that you can **learn from**.
- Have a **specific salary range** in mind for the position, based on your research. "Good company" compensation: 14 salaries/year + performance bonus.
- Change jobs every 2 years (unless major promotion).
- Believe in yourself. Be humble, but also learn to recognise your value

## Official Websites for the Division of Career Development

FB Page for NTHU Career Recruitment

IG for NTHU Career Recruitment

Official Line Account for NTHU Career Recruitment

FB Page for NTHU Talent

FB Page for Goodjob-NTHU

「清華JOB讚」 Goodjob-NTHU

Website for Foreigners Working in Taiwan (EZ Work Taiwan)

One-on-one Consultation Application Form